



COASTAL WATER AUTHORITY

TO: CWA Employees

FROM: Dania Cato *Dania Cato*
Human Resources Manager

DATE: December 11, 2025

RE: CWA HOLIDAY SCHEDULE FOR CALENDAR YEARS 2026 AND 2027

The CWA Board of Directors approved the following Holiday Schedules on December 10, 2025.

<u>HOLIDAY</u>	<u>2026 SCHEDULE</u>	<u>2027 SCHEDULE</u>
NEW YEAR'S DAY	THURSDAY	JAN 1, 2026
MARTIN LUTHER KING, JR.	MONDAY	JAN 19, 2026
PRESIDENT'S DAY	MONDAY	FEB 16, 2026
SPRING HOLIDAY	FRIDAY	APR 3, 2026
MEMORIAL DAY	MONDAY	MAY 25, 2026
JUNETEENTH DAY	FRIDAY	JUN 19, 2026
INDEPENDENCE DAY	FRIDAY	JUL 3, 2026
LABOR DAY	MONDAY	SEPT 7, 2026
VETERAN'S DAY	WEDNESDAY	NOV 11, 2026
THANKSGIVING DAY	THURSDAY	NOV 26, 2026
DAY AFTER THANKSGIVING	FRIDAY	NOV 27, 2026
CHRISTMAS EVE	THURSDAY	DEC 24, 2026
CHRISTMAS DAY	FRIDAY	DEC 25, 2026
		JAN 1, 2027
		JAN 18, 2027
		FEB 15, 2027
		MAR 26, 2027
		MAY 31, 2027
		JUN 18, 2027
		JUL 5, 2027
		SEPT 6, 2027
		NOV 11, 2027
		NOV 25, 2027
		NOV 26, 2027
		DEC 24, 2027
		DEC 25, 2027

Plus one (1) Floating Holiday granted according to established guidelines.